S.M.A.R.T.E.R.

GOAL PLANNER

S R

SPECIFIC MEANINGFUL **ACHIEVABLE** RELEVANT TIME-BOUND

What results are you/your team looking to achieve?

Why is this goal important to you/your team?

Can you/your team complete this goal?

Does this goal align with your agency's mission, vision, and values?

Did you/your team set a clear deadline and milestones?

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ACTION STEPS TO ACHIEVE GOAL	START	DATE	MILES	TONE	DEADLINE
	1				
	1				
	1				
	i I	1			
	1				
	1				
% COMPLETE 5% 25% 509	6	75	5%		100%

E R

EVALUATE READJUST Measure progress.

Assess prioritization and action strategy. Share candid feedback.

How could you/your team adjust?

